



Date: \_\_\_\_\_

Position(s) for which you are applying for:

- Cashier
- Bagger
- Produce Clerk
- Deli & Bakery Clerk
- Meat Clerk
- Management Intern

Desire Full Time Part Time Date Available: \_\_\_\_\_

*Summer Fresh is an equal opportunity employer and does not discriminate against qualified applicants on the basis of race, color, religion, national origin, age, sex, disability, military status, or any other characteristic protected by law.*

Desired Salary: \$ \_\_\_\_\_ hour year

Last Name: \_\_\_\_\_ Middle: \_\_\_\_\_ First Name: \_\_\_\_\_

\*If you have been known and/or worked by another name, please indicate: \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ e-mail Address: \_\_\_\_\_

Address: \_\_\_\_\_  
Street Number/Name Apt # (if applicable) City State Zip

Telephone #: (Home) \_\_\_\_\_ (Alternative #): \_\_\_\_\_  
May we contact you at work Yes No

How did you learn about our company? ! Employee (name of employee) \_\_\_\_\_  
Newspaper Internet Other: \_\_\_\_\_

*Due to certain position requirements, it is required that we verify age in order to comply with certain federal and state laws. Therefore, you may be required to provide authorization to work. Please circle the following that apply to you. Are you over the age of?*

- 16 yrs of age
- 18 years of age
- 21 years of age

Are you legally eligible to be employed in the United States? Yes No, please explain: \_\_\_\_\_  
(Proof of identity and eligibility will be required upon employment)?

Have you ever been convicted of felony or a misdemeanor which resulted in imprisonment within the last seven years? No Yes, if so, when and what was the disposition of the case? \_\_\_\_\_

Can you perform the essential functions of the position for which you are applying? YES NO If no, please explain. (If you have any question as to what functions are applicable to the position for which you are applying, please ask the interviewer before you answer this question) \_\_\_\_\_

**Qualifications.**

*Describe your skills and qualifications:*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Education

List any schools, colleges or universities you have attended below:

Name of Institution	Degree, Diploma or Certificate	No. of Years	Did you Graduate
			Yes   No
			Yes   No
			Yes   No

## Employment History

List your last three employers below, starting with your current employer:

Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Street Number / Name                      City                      State                      Zip

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Alt#: ( \_\_\_\_\_ ) \_\_\_\_\_

Job Title: \_\_\_\_\_ Description of duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ May we contact?    Yes    No

Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Ending Salary: \$ \_\_\_\_\_ hour   month   year

=====

Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Street Number / Name                      City                      State                      Zip

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Alt#: ( \_\_\_\_\_ ) \_\_\_\_\_

Job Title: \_\_\_\_\_ Description of duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ May we contact?    Yes    No

Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Ending Salary: \$ \_\_\_\_\_ hour   month   year

=====

Employer Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Street Number / Name                      City                      State                      Zip

Telephone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Alt#: ( \_\_\_\_\_ ) \_\_\_\_\_

Job Title: \_\_\_\_\_ Description of duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_ May we contact?    Yes    No

Employed from: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

Ending Salary: \$ \_\_\_\_\_ hour   month   year

=====



## *Applicant Acknowledgement*

Summer Fresh is an equal opportunity employer. Summer Fresh does not discriminate in employment on account of race, color, religion, national origin, citizenship status, age, sex, disability, military status or any other protected characteristic.

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and I authorize Summer Fresh to verify accuracy and to obtain reference information on my work performance. I hereby release Summer Fresh from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified, inaccurate statements or omissions of facts of any kind called for on this application and during the course of employment processing will constitute cause for the denial of employment or immediate dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules and regulations of employment, nor anything said during the interview and/or the employment process shall be deemed to constitute the terms of an implied employment contract.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Summer Fresh to hire me. If I am hired, I understand that either Summer Fresh or I can terminate my employment at any time and for any reason, with or without cause and without prior notice.

! I accept the terms of the application process as stated above. Please type name to serve as electronic signature of acknowledgement: \_\_\_\_\_ Date: \_\_\_\_\_

! I do not accept the terms of the application process as stated above. Please type name to serve as electronic signature of acknowledgement and non-acceptance: \_\_\_\_\_ Date: \_\_\_\_\_

---

---

### **Office Use Only.**

DOH: \_\_\_\_\_ Job: \_\_\_\_\_

FT or PT: \_\_\_\_\_ Rat of Pay: \$ \_\_\_\_\_ hour / year